

**MINUTES FROM THE FINANCE AND ADMINISTRATION COMMITTEE:
JANUARY 27, 2014**

Committee Present: Mary Jensen, Bruce Nekich and Mike Grant

Committee Absent:

Others Present: Kim Hopfinger, Todd Tessmann, Don Baumann and Dennis Uecker

The meeting was called to order by Finance and Administration chairman Mike Grant.

Discuss/Approve Minutes from November Finance:

Mary made a motion, seconded by Dennis, to approve the minutes from the November 12, 2013 Finance Committee meeting. The motion carried unanimously.

Discuss/Recommend 2014 Season Employee Wage Rates:

The seasonal employees have not had a pay increase for a few years. The utility commission has agreed to give part time seasonal employees a 2% pay increase to be effective January 1, 2014. The Utility Commission is requesting that the Village do the same. Mary made a motion, seconded by Mike, to recommend a 2% increase for seasonal employees to the Village Board. The motion carried unanimously.

Discuss/Recommend Method of Allocating Employee Health Insurance Compensations:

Todd spoke to the committee about this matter. With all of the new health care laws, the premiums now come with each employees plan listed separately. The premiums are based on age of the people on the plan and the number of dependents and their ages on the plan. The utility commission had discussion on this and feels that each employee should be paying 8% of what their actual premium is instead of all of the premiums averaged together. Dennis made a motion, seconded by Mary to recommend to the board that employees pay their share of 8% based on their actual premiums. The motion carried unanimously. Todd will explain this further at the full board meeting.

Discuss/Recommend Membership to Discover Dodge:

Dennis has been paying the \$25 yearly membership. The committee felt this membership should be paid by the Village itself. Mike made a motion, seconded by Mary to recommend that the Village pay the membership fee of \$25 to discover Dodge. The motion carried unanimously.

Discuss Industrial land:

Dennis has been approached by a few local Industrial owners about the fact that they are looking for more space/land to expand on their business. The committee feels it is worth exploring possibilities so the Village does not lose the current Industry it already has a also tries to attract new industry. The committee will recommend that the board set up a special meeting to discuss this and also invite the industrial commission and the utility commission.

Discuss Options for Tax Status of Joint Ventures:

Mary informed the board that the Library board is working on developing a new job description for when the time comes that they will need to hire a new director. They have also been having the discussion on including health insurance in the director's position. The current director already works 38 hours a week which could be considered full time. This item was just merely a topic for discussion and no action at this time.

Discuss/Recommend Reimbursement of LSID and LSA Expenses in DNR Municipal Grant:

There was some discussion on this. LSID is waiting to receive a check for the portion of money that they spent and was reimbursed in the grant. These are actual expenses incurred by LSID and not paid for by the Village. Mike brought up the fact that he thought that some of the money originally thought to be going to LSID for the original dam failure analysis had actually cost shared in thirds between the Village, LSID and LSA. Kim will check on this. If this in fact is true, then that amount would be taken off of what should go back to LSID. Mary made a motion, seconded by Dennis, to recommend that the Village issue a check to LSID for 90% of what they are eligible to be reimbursed on. The motion carried, with mike opposed.

With no further business before this committee, Mary made a motion, seconded by Dennis, to adjourn. The motion carried.